



HEAD OF SCHOOL OPPORTUNITY STATEMENT

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SUMMARY

The Margolin Hebrew Academy-Feinstone Yeshiva of the South (MHA-FYOS) is the central pillar of the Orthodox Jewish community in Memphis, Tennessee. The school was founded in 1949 by visionaries who recognized that establishing a Torah day school was critical to ensure that their children and grandchildren would remain proud Jews and faithful to living a Torah-committed life. They were right.

These early leaders put their hearts and souls into the MHA-FYOS, as teachers, parents, lay leaders and volunteers, and their legacy continues to this day. Our school community is highly active and engaged, creating a warm and nurturing environment for students from preschool through 12th Grade.

The MHA-FYOS prides itself on its academic excellence, text-based Torah learning and immersive Jewish experiences, in an environment focused on character growth and caring for others. With robust leadership and the support of the Memphis Jewish community, our dedicated Rebbeim and teachers empower our students to become lifelong Torah learners who will succeed in their chosen paths.

The MHA-FYOS is seeking its next Head of School — a passionate, innovative leader who can leverage the current momentum and take the School to new heights. This dedicated individual will strengthen academic curricula and standards, support & engage our School's professional team, and unify and inspire our diverse School community. As a partner with our Board of Trustees, the Head of School will ensure the stability of our beloved Memphis institution for years to come.

This is a unique opportunity for the right individual to make a real impact on a community known far and wide for its commitment to Torah, as well as its warmth and Southern hospitality.



ROLE

Strategic Priorities of the Head of School (HOS)

1 Visionary Leadership

Guided by the School's mission and strategic plan, the HOS will realize our shared vision for inspiring and empowering our children with Torah values and world-class preparation for successful futures. As an effective administrator, the HOS will be responsible for day-to-day operations of the School and setting measurable annual goals for implementing this vision. As an innovating leader, the HOS will guide the faculty, staff, and administration to bring this vision to life throughout the School. As a creative educator, the HOS will utilize this vision to enrich Judaic and General Studies curricula, educational support services, extra-curricular activities, and student leadership opportunities.

2 Champion Strong Educational Standards & Growth Mindset

The HOS will help define educational standards for the school, ensuring a strong curriculum, in both Judaic and General studies, with consistent educational progression throughout the grades. As a multifaceted leader, the HOS will coach teachers, providing the tools and training to implement new approaches and methodologies to maximize student potential. The HOS will inspire a growth mindset in all areas of education, with the ultimate goals of helping our children develop into mature, successful adults.

3 Strengthen & Support All School Professionals

With support from administrators, the HOS will be responsible for all recruitment, hiring, engagement, management, and retention decisions for all professionals of the School. Challenges that may arise within the professional staff will be addressed head-on by the HOS, always with unbiased, patient communication, so every staff member feels valued and supported. The HOS will establish an educational environment of regular professional development, especially as it relates to meeting the diverse differentiated educational needs of students, along with regular performance evaluations, motivating every team member to continue excelling and performing at their peak.

4 Ensure Stability & Sustainability of School Resources

Together with Board-appointed fundraising chairs, the HOS will secure resources that enable the continued operations and programming of the School. The HOS will responsibly allocate resources, guided by a forward-thinking, efficiency mindset, and explore new channels and relationships to broaden and increase financial support. Under the direction of the HOS, the School will realize its development goals of maximizing annual fundraising, growing our endowment, maintaining affordable tuition, and continuing to develop our building and educational spaces.



CANDIDATE PROFILE

MHA-FYOS seeks an inspired, energetic educational leader for its next Head of School. The ideal candidate will fit the following profile:

1 A Passionate & Innovative Educator

The HOS will be an experienced and trained educator with foundational understanding of educational theory and practical application. A strategic visionary who isn't afraid to embrace change, the HOS will have a track record of success at setting goals, achieving growth, and generating support. The HOS will be committed to strengthening and supporting educational curricula for both Judaic and General Studies.

2 An Emotionally Intelligent Chief Ambassador

The HOS will embody and embrace the MHA-FYOS mission, modeling a Torah way of life and inspiring the School community with a love of Judaism, Torah, and the State of Israel. The HOS will be a warm, engaging person with strong "people skills," demonstrating genuine interest in and respect for all people. As a leader in the greater Memphis community, the HOS will represent the School in recruiting new students and faculty, and in encouraging others to invest in the School's students and future.

3 A Decisive Unifier

The HOS will be a humble, accessible leader visible to constituents in all School divisions, as well as parents, members of the Board of Trustees, and the community at-large. The HOS will have demonstrated success in building consensus and sensitively embrace the strengths of every element of the community, finding balance within the diversity. Through patient, active listening, the HOS will hear and value all sides and lean on all opinions to make tough decisions when necessary — and stand by those decisions.

4 Foster an Environment of Collaboration

The HOS will support and advance our institution-wide culture of cooperation and respect. Through meaningful communication and a clear framework for decisions, the HOS will ensure that all members of the School community appreciate and uphold the vision for the School, and that they form a cohesive team that works for the good of the students. Administrators and teachers will feel empowered by the HOS to make decisions aligned with the School's mission and goals. The HOS will serve as a unifying bridge between the Board of Trustees and the School community, creating an atmosphere of collaboration and a place where things are discussed and then moved to completion.



OUR SCHOOL

Margolin Hebrew Academy-Feinstone Yeshiva of the South is an Orthodox Jewish school for children from Pre-K3 through 12th Grade, located in Memphis, Tennessee. We are accredited by the Southern Association of Independent Schools (SAIS) and the National Association for the Education of Young Children. MHA-FYOS operates under the guidance of the Vaad HaRabbanim of Memphis.

Our Mission

The Margolin Hebrew Academy-Feinstone Yeshiva of the South is a warm, community-focused, values-driven Orthodox Jewish day school that empowers and inspires its students with the knowledge and skills they will need to meaningfully contribute to all aspects of society.

OUR VALUES



The importance of Torah learning and Torah living



Rigorous academics in both General and Judaic studies



Rethinking and reimagining education for a rapidly changing world



Integrity, kindness, respect, and responsibility as foundational values of Jewish life



A love of HaShem, the Jewish people, and the State of Israel

Accredited by two highly recognized national networks: NAEYC and SAIS

Affiliated with Prizmah, Torah U'Mesorah, the Consortium of Jewish Day Schools, and Yeshiva University



OUR SCHOOL

History

In 1949, the founders of the Memphis Hebrew Academy had only a dream upon which to build a Jewish day school. With limited funds, but lots of determination and *siyata d'shmaya*, the School began with a handful of students in Kindergarten and 1st Grade.

Each year another class was added, and by 1957, the MHA was a K-8 elementary school. In 1964, the Yeshiva of the South with Boys and Girls high school divisions was founded in Memphis to enable MHA graduates to continue their Jewish education. In 1987, the Yeshiva of the South, merged with the MHA to create one unified institution from preschool through 12th Grade. In 1991, the Memphis Hebrew Academy became the Margolin Hebrew Academy and later the Yeshiva of the South became the Feinstone Yeshiva of the South.

Generations of MHA-FYOS graduates are leaders in Jewish communities across the U.S. and in Israel. Building on its proud legacy, MHA-FYOS continues to provide its students with a strong Jewish and General Studies education, equipping young people to be successful in their chosen paths and become contributing members of the Orthodox Jewish community.

FOUNDED IN 1949

214
ENROLLED
STUDENTS

14.4
AVERAGE
STUDENTS
PER CLASS

4 DIVISIONS

73
DEDICATED
STAFF &
FACULTY

24
LIMUDEI
KODESH
STAFF





FACULTY & CAMPUS

FACULTY

Our talented and dedicated faculty and staff are fully committed to their students and to the school.

50+
TEACHERS

10
ADMINISTRATORS

9
REBBEIM

6
ADMINISTRATIVE
PROFESSIONALS

CAMPUS

Our campus sits on seven acres in a residential neighborhood of East Memphis, within the Community Eruv. The main building houses classrooms and offices for the Leach Early Childhood Center, Margolin Hebrew Academy, and Cooper Yeshiva High School for Boys. The facility includes a modern and bright Beit Midrash, a renovated gymnasium, a library, a commercial kitchen, and lunchroom. Our new, state-of-the-art STEAM lab will open in 2022. Separate buildings on campus house the Goldie Margolin School for Girls, the Cooper Yeshiva High School for Boys dormitory, and the residence of the Torah MITzion Rosh Kollel and his family. Our outdoor facilities include a sports field, two playgrounds covering more than 4,500 square feet, as well as two gazebos, pickleball courts, and outdoor fitness equipment.





GRADUATES

95% of MHA-FYOS alumni spend a year or more in Israel after high school graduation, most in Yeshivas or Seminaries, including:

Baer Miriam
Darchei Binah
Machon Alte
Machon Maayan
Meorot Yerushalayim
Michlalah
Michlelet Mevaseret Yerushalayim
Midreshet Harova
Midreshet Moriah
Midreshet Torah V'Avodah
Sha'alvim for Women
Sharfman's
Tiferet

Aish Geshar
Ashreinu
Bar Ilan University Israel XP
Derech Etz Chaim
Kerem B'Yavneh
Orayta
Torat Shraga
Yeshivat Hakotel
Yeshivat Har Etzion (Gush)
Yeshivat Reishit
Yeshivat Sha'alvim
Yeshivat Shaarei Mevaseret Zion

Graduates of our school are well prepared for the most prestigious colleges and universities. A sampling of schools our alumni have attended in the past five years include:

Bar Ilan University
Barnard College
Brandeis University
Columbia University
Goucher College
Indiana University
University of Maryland
University of Missouri
University of Pennsylvania
Queens College
Rhodes College
Touro College
Yeshiva University



PROGRAMMING HIGHLIGHTS

Events

ECE Fall Festival, Grandparents and Special Friends Day, Yom Ha'aztmaut Parade, Elementary School STEM Night, Jewish Holiday Productions, Junior High Israel Experience, Middle School Girls Light of Torah Evening, High School Trips and Shabbatons, CYHSB Steak Dinner, MSG Gala Dinner, Kindness Week, PTA Thanksgiving Family Fun Run, Cooper Invitational Basketball Tournament

Community

CYHSB & MSG Community-Wide Nights of Learning, Special Olympics Bowling, Better Together, Chesed Trips, NECHAMA, Habitat for Humanity

Clubs/Activities

Recycling Club, Model Beis Din, Mock Trial, YUNMUN, Woz U Drone Program, Israel Club, Facing History and Ourselves, Masmidim Program, Middle School Mishmar, Chidon HaTanach, Wings Gymnastics, Soccer Shots, Ballet Club, Cholent Niggun and Maaseh, Tefilah Boot Camp, Engineering Club, Student Leadership Group, Student Council, Goldie Globe Newspaper, CYHSB Weekly Newspaper, Peer Tutoring, St. Jude Science Scholars of Tomorrow

Sports

Varsity Basketball (boys/girls), Golf, Cross Country (boys/girls), Tennis, HS Intramural Football, Jr. Varsity Basketball, Flag Football





SCHOOL DIVISIONS

Leach Early Childhood Center Pre-K through Kindergarten

Here, learning comes alive for our 3, 4, and 5-year-old students. Using small group teaching techniques, our teachers tailor learning opportunities for each student, individualizing instruction to best meet each child's learning needs. Our ECE teachers integrate General and Judaic studies throughout the day. Students also enjoy weekly specialty classes such as music, art, STEM, and physical education.



Margolin Hebrew Academy Grades 1-8

In this warm, stimulating environment, children are motivated to grow and learn. Our program is designed to meet the diverse needs and interests of all students. Our teachers love kids, and instructional planning is guided by a philosophy that fosters social, emotional, and academic growth for each student.

The Judaic Studies program is designed to foster skills in and understanding of text-based learning of Chumash, Ivrit, Navi, Mishna, and Jewish Law as well as developing strong positive Middos and cultivating a love of HaShem, Torah, Chesed, and the Jewish people. Kollel Torah Mitzion and Bat Ami create innovative and educational programs to ensure that Eretz Yisrael has a place in the hearts and minds of every child in every grade.

The General Studies curriculum includes a full array of subjects — Language Arts, Mathematics, Science, and Social Studies — guiding students to develop critical thinking skills and effectively preparing them for the 21st century realities they will encounter.

To provide extra support for our middle schoolers, two leadership staff members are dedicated to teaching, mentoring, and working with students in Grades 5-8. These trained middle school advisers plan special programming and serve as mentors for pre-teen students.



SCHOOL DIVISIONS

Feinstone Yeshiva of the South

Goldie Margolin School for Girls, Grades 9-12

Students spend their day immersed in college-preparatory, General Studies classes and high-level Torah learning. The Limudei Kodesh curriculum includes Chumash, Navi, Ivrit, Jewish History, and Torah She-Ba'al Peh, providing a forum for intense, thoughtful discussions regarding growing relationships with HaShem and living as a Jewish woman. Complementing the core disciplines of English, History, Math, and Science are a wide array of electives and scholastic opportunities, including AP level courses. Twice-weekly Chesed trips foster connection to the larger community, and semi-annual overnight retreats cement close-knit friendships. A broad range of extracurricular clubs and activities round out students' high school experience. The GMSG is housed in its own buildings on the MHA-FYOS campus.

Cooper Yeshiva High School for Boys, Grades 9-12

With a unique blend of rigorous college preparatory classes and serious text-based Judaic Studies classes, the Yeshiva challenges each student on his level, maximizing the impact of classes. Students study Gemara, Chumash, Halacha, Navi, Ivrit, and Jewish History/Zionism. Complementing the core disciplines of English, History, Math, and Science are an array of electives and scholastic opportunities, including AP level courses. Permeated with an unrivaled sense of community and camaraderie, our boys high school program serves young men who seek to learn and build community together. Boys participate in weekly mishmar, Chesed trips, and welcome the broader community to a variety of programs throughout the year. The CYHSB Beit Midrash is a vibrant Makom Torah with students learning at all times of the day and night, a Community Beit Midrash program and regular minyanim during the week and on Shabbos.

Both High Schools have robust dormitory programs that attract students from cities across North America. Dorm students are embraced by the school community, enjoying Shabbos meals with their teachers and local families.



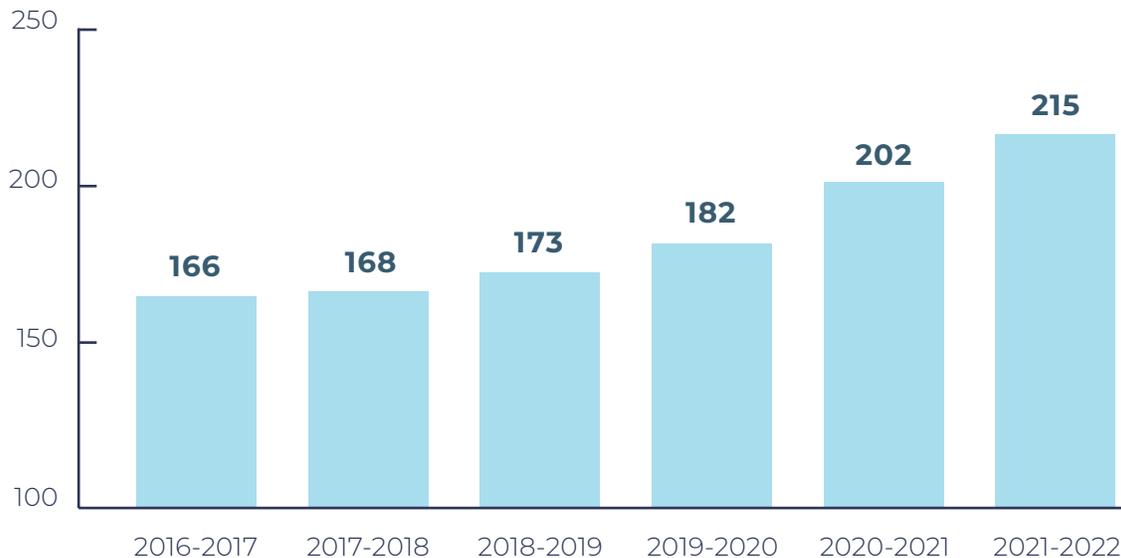
FINANCIAL PROFILE

Backed by a strong administrative team and widespread community support, the MHA-FYOS is in a sound financial position.

2021 BUDGET HIGHLIGHTS

\$4M ANNUAL SCHOOL BUDGET	\$488K GRANTS RECEIVED	\$122K FUNDS FOR DIFFERENTIATED EDUCATION
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OUR GROWING STUDENT BODY





Life in Memphis

Memphis, Tennessee, is home to a vibrant Jewish community. The city continually ranks high for “livability,” with affordable housing, little traffic, and mild winters. The cost of living in Memphis is below the national average in every category, and there is no city or state income tax. The centrally-located Orthodox Jewish community means easy commutes, and easy access to the city’s many cultural opportunities, from museums and art galleries to outdoor trails and parks.

The four Orthodox Shuls in Memphis frequently collaborate with each other. The first-of-its-kind Torah Mitzion Kollel brings a taste of Israel to Memphis, and the Memphis Kollel offers ample opportunities for Torah learning. The community boasts a new Mikvah and a well-maintained Eruv, as well as a vibrant NCSY chapter and a large and active JCC. Kosher food is readily available, and our kosher bakery is world-renowned.

Warmth and Southern hospitality are hallmarks of Memphis, and those qualities are attracting new Orthodox families to town every year, with nearly 50 new families in the last six years.





TESTIMONIALS

“We chose to send our children to MHA for its ability to give the children a strong Judaic and General Studies foundation. The school is small enough to differentiate yet large enough to create friendships that span all age groups. I feel like at MHA I have a partner in my children’s education.”

Tracey, MHA-FYOS Parent

“There is a very strong sense of community within the school, where Torah is central and every single child matters. It is clear to us — and even to our kids — that the teachers and staff put their hearts and souls into what they do every day.”

Steven, MHA-FYOS Parent

“From the beginning of the day to the very end, our children are immersed in surroundings that teach them strong Jewish values, a love for Torah, and a commitment to community. Our school puts our children on the right path to be successful now and in the future.”

Cindi & Joe, MHA-FYOS Parents

“Like many families, our children have a range of different talents, abilities, and strengths. The MHA has been there for additional help when they are struggling, and extra enrichment to allow them to achieve their full potential. Because of the school’s dedication and effort, our children are performing at their highest levels and are always pushed to achieve more.”

Deena & Noam, MHA-FYOS Parents

“MHA-FYOS is more than an excellent school; it is a warm and welcoming community. MHA-FYOS serves as our extended family.”

Rachel, MHA-FYOS Parent

“Teachers and administrators alike are always willing to go above and beyond to support our students. It truly is a warm and caring environment.”

Stacy, MHA-FYOS Parent

“Because it’s a small, tight-knit school, it fosters strong relationships between teachers and students — and parents too. We know that if we ever have questions or concerns, we can reach out to our son’s teachers — and they’re just as happy to be there for the parents as they are for the students.”

Rashki, MHA-FYOS Parent





HOW TO APPLY

Resumes, qualifications, references, and questions may be submitted to: **search4mha@gmail.com.**

Search committee co-chairs also can be contacted confidentially to discuss the opportunity and process.

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Learning today, leading tomorrow.



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